

Wise words on older workers

WORKPLACES which fail to harness the wealth of knowledge of older employees will be left behind,

according to Australasian Management Centre managing director Greg Kinnaird.

Mr Kinnaird will speak at the next AMC Innovation Forum breakfast, which will discuss ageing workforce population strategies.

He said with the workforce getting older, innovative managers were beginning to see the benefits of developing more flexible working environments and creating roles for older workers to be mentors and trainers.

“While the older generation may not have the technological skills of the up-and-coming generations and may not wish to be trained in them, they still have a wealth of knowledge that businesses must retain,” Mr Kinnaird said.

“Rather than looking at the present labour shortage and impending exodus of baby boomers from the workplace as a problem, business can use the situation to their advantage.

“Those who rise to the challenge find it not only easier to attract, but also retain team members.”

Guest speakers will be Equal Opportunity Commissioner Yvonne Henderson, Alcoa human resources director Kim Horne and Joe Kosterich, chief executive of the Australasian Institute of Antiageing Medicine.

The innovation forum breakfast is on September 9 at the Perth Convention Exhibition Centre. Tickets are \$195. Visit www.amcinnovation.com or call 1300 466 688.

